

UNCC Charlotte Hispanic-Latino Faculty and Staff Caucus

October 1, 2013

1:00 - 2:00

Denny 119

Minutes 4th meeting (taken by Secretary Benny Andres)

10 in attendance

I. Discussion of 2nd Annual UNC Latino conference @ Wilmington in September

Yvette Huet, Sam Lopez, Cathy Blat, Benny Andres attended the conference with their families.

- Participants summarized the conference: poster session and salsa dance on Friday; panels all day Saturday concerning professional development.
- UNC Wilmington had fabulous conference. Panels were in same large room. Panels ran one after another and lunch was catered. Students performed a dance during lunch.
- Yvette Huet, Cathy Blat, Benny Andres presented on history of Hispanic/Latino Caucus.
- Sam Lopez participated in several administration panels.
- Benny Andres noted the University of South Carolina has website at the Arnold School of Public Health Consortium for Latino Immigration Studies:
<http://www.sph.sc.edu/cli/>

II. Discussion of 3rd Annual UNC Latino conference @ Charlotte

- A date set.
- Call for volunteers for ad hoc committee resulted in everyone in attendance willing to assist. A chair has not been selected.
- Suggestions included a dance/musical performance; guest speaker; scholarships. A suggestion to contact the press for media coverage.

III. Yvette's meeting with the Chancellor and the diversity report

Yvette Huet, representing Caucus, accompanied President of the African and African-American Faculty Staff Caucus met Chancellor's staff to review diversity report on Chancellor's website.

- Of note was a campus-wide plan of access and inclusion by Chancellor's Advisory Committee.
- Discussion of the Multicultural Resource Center and Chancellor's Diversity Fund. Since 2007, some 100 grants (45 speakers), mostly from CLAS, yet few proposals from staff. Mini grants are \$1,000 and regular grants are \$5,000.
- President Yvette Huet reported undergraduate and graduate enrollment trends of underrepresented minorities are 30.67% UNCC minorities (17% Black; 6% Latino). UNC Greensboro has largest underrepresented minority and UNCC is in 2nd place.
- Data reveal 17% UNCC faculty are underrepresented minorities.
- Chancellor initiative to increase hiring of underrepresented faculty, include Diversity Institute and salary inequities.

IV. Monthly meetings?

Yes. Meetings to be announced via listserv.

V. Announcements

- Discussion of a Latino lecture series. Perhaps inviting the Mexico consul. No action taken.
- November 8 Latino Awareness Showcase. Flyer has been sent to the listserv.
- Discussion of holiday potluck, perhaps on reading day Friday December 6. To be determined.